

Zero

Annual Report
2021-2022



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Luiz Costa - Secretary
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Teah Sieben, Kim Baglole
(MacEwan University, Social Work)

Lorenzo Mariano, Nirmol Gurm,
Leslie Anne Dachs, Harman Didhu
(MacEwan University, Nursing)

Parneet Kaur
(Norquest College, Settlement
Studies)

Neha Vashist
(University of Alberta, Science)

Genna DiPinto
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Catherine Broomfield
Chantelle Gray
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Laura Keegan
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Melissa Cordeiro
Natalie Dumaine
Olubusola Onasile
Peggy Spies
Sandra Johnson
Tsion Demeke-Abate
Zia Firdos

Vision

Zero new HIV infections
Zero stigma and discrimination
Zero AIDS-related deaths

Mission

HIV Edmonton is dedicated to making life better for people living with and affected by HIV and AIDS.

We do this by focusing on the elimination of HIV transmission and AIDS-related deaths and working to erase the stigma and discrimination faced by people living with and affected by HIV and AIDS.

HIV Edmonton supports people living with and affected by HIV and AIDS by:

- developing educational resources for community organizations, healthcare professionals and the general public
- developing and delivering prevention, health promotion and support programs
- providing a voice for people living with and affected by HIV and AIDS through our work with local, provincial and national organizations on policy development, health strategy and program design.

We are a charitable organization serving people and communities primarily in metropolitan Edmonton. Our strength is our staff and volunteers who are subject matter experts in the prevention, management and treatment of HIV and AIDS.

Values

We strive to create a positive and welcoming environment for all who use our services.

We appreciate and celebrate diversity in all its dimensions.

We are compassionate in all that we do.

We demonstrate respect for each other, our volunteers, clients, services partners and health care professionals and recognize that success is achieved through collaboration.

We protect the dignity and confidentiality of our clients.

We are honest, trustworthy and act with integrity.

We honour the generosity of others through responsible and efficient use of our resources.

We are transparent with respect to decision making.

We strive for continuous improvement in fulfilling our mission.

We encourage and support a healthy work/life balance for our staff.

From the Chair

Hello. Mabuhay. This past year, HIV Edmonton's Board of Directors initiated two significant efforts that will strengthen the organization in the long term and foster accountability to our community members and the legacy of HIV Edmonton. I want to thank all the exceptional board members for their time and dedication in doing these works.

First, the board embarked on a year-long process to develop HIV Edmonton's Strategic Plan for 2022-2027. This rigorous process involved considerable efforts to intentionally engage with community members, leaders, staff, and stakeholders using various means of gathering input. The resulting five-year strategic plan focuses on the following two key principles that will guide the organization throughout all that we will do moving forward: 1) equity as part of everything and 2) charting best practices. We also identified five strategic priorities for 2022- 2027, namely, 1) moving away from vision zero, 2) building a roster of partnerships, 3) developing peer support programs, 4) connecting in different ways, and 5) creating a network of ambassadors.

The second significant effort was the year-long external equity audit of our organizational policies, practices, structures, and procedures. Out of this examination, we were provided a list of recommendations that HIV Edmonton and its leadership team are planning to implement in the coming months and years. These recommendations include: 1) improving organizational equity excellence, 2) building equity-responsive human resources, and 3) developing an annual training and coaching program that addresses the needs of all employees, volunteers, and board members.

Operationally, we acknowledge and appreciate the outstanding efforts of our Executive Director, Catherine Broomfield, the leadership team, staff, and volunteers in the last year. While the COVID-19 pandemic, STBBI crises, and increased demands for harm-reduction support posed challenges to our organization, this incredible group of people has remained resilient, present, and motivated to provide services to the people we serve and to create a welcoming space for the community. I would also like to express my sincerest gratitude for the trust and support that the community gifts to this organization. To all of you, thank you for everything that you have done and will continue to do.

Financially, while showing a slight deficit, HIV Edmonton remains in a stable position. The year 2022 saw the

conclusion of our 5-year Public Health Agency of Canada (PHAC) HIV Community Action Fund (CAF) funding. On a positive note, the new fiscal year brings consistency with the renewal of our PHAC HIV CAF funding for another five years. Additionally, our Alberta Health contract is renewed for another two years. New contribution agreements at both the federal and provincial levels expand our funding sources. Moving forward, the organization will continue seeking funding and fundraising opportunities to support our programs and services.

I would like to sincerely thank HIV Edmonton and the HIV Edmonton community for the opportunity and honor to be your Board Chair in the last year and a board member in the last five years. I have greatly enjoyed my time and have learned tremendously during my tenure. I have also gained valuable life experiences and met incredible people who have taught me the importance of service, leadership, collaboration, advocacy, respect, and meaningful relationships, among many others. HIV Edmonton has helped mold who I am today, and this organization will forever be a part of me and will forever have a big spot in my heart.

I am excited for the future of HIV Edmonton. I wish everyone all the best as you collectively elevate HIV Edmonton's mission and impact locally, provincially, and nationally.

Once again, thank you so much. Salamat.



Jose Benito Tovillo
HIV Edmonton Board Chair, 2021-2022



From the Executive Director

Tansi. Hello.

It has been an honour to fill the role of HIV Edmonton's Executive Director this past year. When I wrote my message last year, it was with just a few months knowledge of the work and mission of the organization. I have now passed that one-year milestone and am into my second cycle of life at the Red Ribbon Building. Everyday, I am awestruck by the perseverance, humility and generosity of the community who have blessed me with their stories and teachings. It is my honour to carry their voices and stories into the meeting rooms and spaces that I enter. It is because of this trust, that I can highlight our successful receipt of funding from the Healthy Canadians and Communities Fund, the Canadian Race Relations Foundation and the Alberta Government's Women's Economic Recovery Challenge Grant. As funding sources go, these are all first-time successes and represent a diversification of revenue at a time when other charities are concerned about their bottom lines. For all three of these grants, having a focus towards doing what the community would expect of us ensured our submissions had integrity and I think lead to their success.

It hasn't been easy to implement some of the decisions that have been needed this past year. Our equity work has challenged us to examine ourselves and how we engage community; we must acknowledge that we haven't always gotten it right. In these moments, I am blessed to be surrounded by staff members (and a board) who want to collaborate and curious to learn from each other and work together to contribute to healing our wrongs and getting it right moving forward. Thank you to all for your graciousness. Hiy Hiy.



Catherine Broomfield

Executive Director



Programs and Services

We have experienced some significant shifts in how we deliver, and how we are funded to deliver, programs and services at HIV Edmonton. This has allowed us to re-frame and re-structure our team and work. Within this service area, we have:

Prevention & Education work which allows us to share knowledge and lead meaningful community engagement initiatives to develop useful and targeted prevention interventions.

Support & Outreach work has shifted and increased its capacity to not only serve those living with HIV, Hep C and related STBBI, but through our outreach efforts, we have been intentional about reaching folks who have traditionally faced barriers in accessing the services available. We have also been fortunate to welcome an RN to the team that offers on-site, community testing, and treatment.

Through **Public Engagement**, our stakeholders and community members are educated and updated on recent developments in the world of HIV and AIDS, and also informed about upcoming activities in the organization. Many have been able to contribute to decisions that improve our programs and services, as well as lend their voices to help improve policy. We are the go-to agency when people have questions about HIV and AIDS or when they need support or reassurance. Our capacity increased despite Covid, as we answered **528** calls, e-mails, social media direct messages, and walk-ins about testing, risk of transmission, disclosing HIV status, safer sex practices, and a variety of other topics. Our official social media handles (Facebook, Instagram, and Twitter) had over **3600** content interactions and reached an estimated **4500** accounts.



Equity

The murder of George Floyd awakened many people to the realness of racism in our society. HIV Edmonton was not immune to this awareness raising and chose to embark on a deep and meaningful equity-seeking journey of its own. Our intention was to go beyond the short-term DEI training in response to a crisis or issue - which typically focuses on increasing individuals' awareness of racism as they, manifest in thoughts, feelings, beliefs and behaviors. With that intention, we chose to focus on how, "ideological, systemic, institutional, interpersonal, and internalized systems of oppression are birthed, maintained, and dismantled via the things people design, and the power structures and relationships that are created and perpetuated by those designs. These designs manifest in the ways in which we're programmed to work together on a day-to-day basis in our orgs and teams - and one feature of their design is that they "feel normal," run on unconscious autopilot, and are therefore difficult to see clearly, name accurately, and consciously overturn." - Equity Meets Design

Our work involved hiring an equity-consulting firm HYMIRE Consulting - to complete an equity audit as well as offer training and coaching to the team at HIV Edmonton. This has created the foundation and direction for the next steps in the implementation of the recommendations provided. Though this work can be incredibly challenging, it has become a consistent element of our day-to-day work.

Results

21 activities with positive speakers (over 5 speakers)

285 contacts with African, Caribbean and Black (ACB) communities
7 Presentations
17 Workshops

564 contacts with HCPs and SPs
6 Presentations
13 Workshops

33 Education partners were recipients of Presentations and Workshops

33729 safe sex barriers distributed

What we do

Prevent new infections in populations known to be vulnerable to HIV.

How we do it

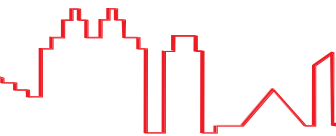
Our Prevention & Education team has had a busy year supporting communities' STBBI prevention efforts through presentations and workshops for community and service providers, tabling at community events, distributing safer sex supplies and educational resources, relationship building outreach, and developing strong community partnerships. This year, we focused on health equity, the idea that health systems should centre community members' individual health needs by creating programs that support and celebrate the diversity of our lived experiences and identities. We applied a tailored approach to engage each of the populations we serve in culturally-safe ways that were lead by community members and our agency partners.



People from countries where HIV is endemic

The African, Caribbean and Black (ACB) communities face unique challenges in addressing HIV. We are working at the community level to build support and reduce stigma and discrimination and at the individual level to support people who are living with HIV.

Within our work with African, Caribbean, and Black communities, we grew our long-time partnership with Ribbon Rouge Foundation to support their HIV and STBBI prevention activities, including a sexual health retreat for youth. In collaboration with our ACB Community Advisors, we held a series of Conversation Café dialogue sessions on intersecting topics, including financial wellness, intimate partner violence, disclosing our HIV status, and sexual health. Another highlight of 2021-2022 was our ACB health workshop series supported by CHABAC, including presentations from local ACB health experts and a special guest appearance by Marvellous, a fabulous positive speaker!



Results

431

contacts with
men who have
sex with men

11 Presentations

2 Workshops

gbMSM Communities

The 2021-22 year has been one of overcoming COVID challenges in order to still successfully deliver education programs to meet established targets and provide various supports to the community for gay and bisexual and other men who have sex with men (gbMSM). Activities for the year included the provision of a wide range of education workshops about HIV and STBBIs, including prevention, stigma, and the importance of testing and treatment. In addition to gbMSM community members, sessions were also provided to healthcare professionals, students in healthcare and other programs related to sex, gender and sexuality. The gbMSM area also provided education sessions and supports to various agency groups. A highlight of the past year was the screening of the documentary, Undetectable, in support of World Aids Day. Another important activity, aimed at the importance of testing and increasing access to testing, was our participation in the Test Now HIV self-testing kit project that was headed up by CBRC. gbMSM participated on a number of committees to build relationships within the community and to promote the HIVE's outreach through prevention and education services.

600

contacts with
Newcomers
Over 14
presentations

Newcomers to Canada

Over the course of past year, targets for education sessions for the newcomer community were met and exceeded. Education sessions were conducted to a variety of newcomer and LINC programs on topics that included HIV basics, STIs as well as the importance of prevention, testing and treatment. Additionally, a number of presentations were made to the newcomer community regarding health equity and barriers to achieving health equity. The newcomer community is an important part of HIVE's effort to deliver prevention and education services to meet the unique needs of this special community as they take on the many challenges of integrating into their new lives in Edmonton and area.

351

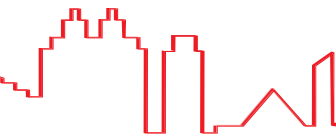
contacts with
Indigenous
communities

10 Presentations

17 Workshops

Indigenous Communities

This past year has been a very busy and productive one serving Indigenous Communities. We have focused on building our relationship with Bent Arrow. In 2021-2022, we delivered 14 workshops with their employment programs, and our workshop has entered its exciting Train the trainer second phase. We have also built capacity with our urban community members to provide quality and essential services like a community member-led Sharing Circle, as well as supporting other.



What we do

Promote the increased capacity of people living with HIV or AIDS to manage their health and provide support to people who are affected by HIV.

How we do it

Individual and group support through the many programs and activities offered at HIV Edmonton, and in the Ross Armstrong Centre Drop In.

Ross Armstrong Centre

Ross Armstrong Centre is a place in our agency where people living with HIV can relax and be themselves without worrying about being judged because of their HIV status.

Specific goals focused in the areas of Access to services, housing, income/legal, mental health, physical health, social supports, substance use, and medication adherence.

Outreach Support

We understand that some people do not want to come to the Red Ribbon building, often because of the stigma they have experienced, so we need to go to them.

We have connected with community at other agencies, in their homes, in rural communities, and on the street. Some of the ways we connect with people is by providing harm reduction and safer sex supplies, opioid poisoning response, information, testing and treatment for STBBIs, and snacks and drinks.

With restrictions, the team took to the community! Deliveries of meals, hygiene items, bus tickets and other items went out every month. We were successful in receiving the second harvest grant that allowed us to ensure food security for this challenging year.

Results

502

contacts for Ross Armstrong Week, an average of 95 community members per month

72

community members supported per month with Ross week gift cards, hygiene products, and bus tickets

135

Food hampers provided to 60 community members

93

tests and treatment

15

of our community members died during the year.



Results

314

people living with HIV are currently registered in Support and Outreach programs

20

new clients registered for Support and Outreach programs

Syphilis

Since 2015, Alberta has been experiencing a syphilis outbreak at levels comparable to those seen before the advent of an effective treatment for syphilis. Of particular concern are cases of congenital syphilis, which can result in stillbirths and infant deaths. To address this health crisis, HIV Edmonton developed a strategy in partnership with other community agencies to deliver syphilis information to service providers and communities affected by syphilis and to offer wraparound support and outreach testing. Starting in 2021, we added syphilis information to most of our HIV presentations. Additionally, we held 19 syphilis-specific educational sessions reaching a total of 273 people from populations affected by syphilis and for healthcare and service providers. We established a strong partnership with Northwest-Central FASD Network, Northreach

Society, and HIV Options to deliver outreach services to communities across Northern and Western Alberta. Through our partnership with Alberta Addicts Who Educate and Advocate Responsibly (AAWEAR), we began hosting Community Day, an opportunity to connect with inner city community members and to provide safer sex supplies, harm reduction supplies, and food. Finally, our STBBI Testing Nurse and our Syphilis Lead began organizing street outreach opportunities to offer testing where community gathers and to build relationships.

273

contacts reached
via the Syphilis Initiative
17 Presentations
2 Workshops

IMPACT STORY FROM A PRACTICUM STUDENT

As a first-year social work student doing their practicum placement at HIV Edmonton, I have received what feels like an opportunity of a lifetime. HIV Edmonton employs an eclectic and culturally diverse group of individuals with various personal, academic, and professional backgrounds. They are knowledgeable and passionate regarding the community served by this society and the policies that affect marginalized populations' social determinants of health. I am grateful to have my questions answered by a diverse group of people to deepen my understanding of HIV, harm reduction, and social work. I appreciate the opportunity to share my story and integrate my experiences and knowledge into the organizational day-to-day support operations.

I value HIV Edmonton's non-discriminatory approach to low-barrier access to quality healthcare for those living with or affected by HIV and AIDS and other STBBIs. In addition, the dynamic community that HIV Edmonton supports includes numerous individuals with unique stories with whom I am privileged to make connections. The community is at the forefront of HIV Edmonton's vision of zero infections, zero discrimination, and zero deaths. Seeing the relationships between workers and community members is truly inspiring. The collective approach to inclusion provides life-changing results for everyone accessing the array of supports offered by HIV Edmonton.

What ties the work together is the cultural integration of indigenous worldviews in the workplace to create a more holistic environment within and without the organization. Being rooted in indigenous culture is powerful and profoundly impacts how HIV Edmonton supports its community. When meeting people where they are in their lives, cultural knowledge proves to be an integral component when building trust and empowering others. There are many opportunities for connection and change here. Through observation and hands-on experience at this agency, I couldn't have asked for a better practicum opportunity.

 MARINA!

What we do

Create supportive environments by ensuring that the community has awareness and capacity regarding HIV and related issues.

How we do it

Education is key to reducing stigma and discrimination. Information, presentations and community events focused on prevention and education are provided to community members, service providers, partner organizations, policy makers, media and students.

Over the course of the COVID pandemic, the Prevention & Education team transitioned our formerly 2-day in-person workshop online, creating a new 3-half-day workshop. In 2021-2022, we offered 2 open registration and 2 custom Dynamics workshops. We were surprised to see our open registration workshops reach full capacity very quickly!

Our new format for Dynamics features a conversation about health equity, HIV and STBBI transmission and prevention information, descriptions of HIV Edmonton's programs and services, a spotlight on the Syphilis outbreak, a conversation about HIV stigma and discrimination, a Positive Speaker, and a presentation about Harm Reduction from our partners at Streetworks.

In 2021-2022, we also held 13 of our Dynamics for Nursing workshops, reaching a total of 402 nursing students at the University of Alberta and MacEwan University. This half-day workshop featured STBBI prevention information, a Positive Speaker, and a combination of health equity and HIV stigma, discrimination, and criminalization.

Community events

Our major community events help us move towards Zero stigma and discrimination. We can educate people about HIV, we can make HIV more visible and less intimidating, and we can have fun while doing it. Nothing beats stigma more than people having fun attending, participating and promoting HIV prevention!

The following pages highlight our major events: World AIDS Day and the Community Day partnership with AAWEAR. Our iconic AIDS Walk was cancelled and did not hold this year due to Covid restrictions.



Community Day Partnership with AAWEAR

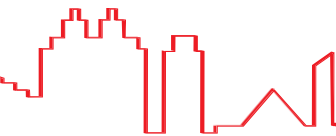
Community days are so impactful as it gives us the chance to connect with outside of our office. Everyone we see is thankful for the sandwiches, snacks, harm reduction supplies, safer sex supplies and conversation we provide.

There are a lot less services available to folks on weekends, so doing community outreach really does make a difference. On our last Community day, we came across a community member in a tent asking for immediate support in responding to a drug poisoning for their friend inside the tent. Our team responded, administering naloxone, doing rescue breathing, and following instructions from the 911 operator until EMS arrived. Our team and EMS successfully reversed the poisoning and continued on our route.

Having boots on the ground, connecting with community, and sharing supplies and smiles is so important. We encourage anyone who is looking to start volunteering and engaging with community in this capacity give it a shot.

Knowing how to respond to a drug poisoning is so important. Get information on the current crisis, get trained in naloxone administration, and get involved. **It is a matter of life and death and your effort matters.**





World AIDS Day

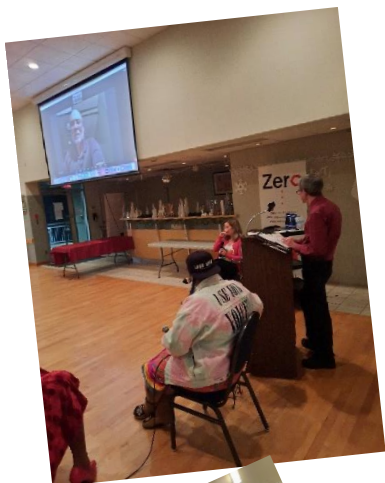
World AIDS Day (December 1) continues to be a day for reflection as well as a day to remind the public that while we are not yet at Zero, it is possible to get there!

Laura O'Grady, Undetectable Film, Snapshot Studios

To celebrate World AIDS Day in 2021, HIV Edmonton hosted a film screening of **Undetectable**, a film exploring the history of HIV/AIDS, barriers to HIV care, and the gatekeepers that interfere with progress towards an AIDS free world.

The film features Albertans living with HIV speaking about their experience and discusses the development of HIV treatments with a focus on U=U. Along with the film, HIV Edmonton partnered with local QTBIPOC drag performers and hosted a panel discussion regarding HIV prevention.

HIV Edmonton is honored to have hosted the film's director, Laura O'Grady, interviewees in the film, and Michael Phair, HIV Edmonton founder and 2SLGBTQ+ activist.



Volunteers

Volunteers are a very important part of our team. We are so grateful for all the hard work and passion they committed to the agency. The Covid pandemic impacted our volunteering activities, and as a result we had to limit in-person volunteering opportunities. We also had a volunteer board member represented on the Covid Advisory Committee of the organization.



We are delighted to present the Trudie McLaren Volunteer Award of Excellence to Jayden Bearchell, our exceptional volunteer grocery shopper. Unanimously nominated by HIV Edmonton staff, Jayden has helped greatly with our Food Hamper program for community members struggling with food insecurities.

With Jayden's support, we are able to provide **25 community members with hampers each month**. From ordering and picking up groceries, to the delivery of hampers to community members, this immeasurable support has enabled our Support and Outreach staff to

prioritize being on-site to support our community members. Jayden's attention to detail, timely delivery, and helpful nature has been essential for our delivery of this program, especially when we had limited access to in-person programming during COVID.

A music lover who works as a commercial banking analyst at TD Canada Trust, Jayden got involved with HIV Edmonton following a presentation put together for TD employees, and enjoys being able to contribute to the important work we do at HIV Edmonton. In his spare time, Jayden likes to play guitar and learn other instruments, watch Jeopardy with his wife, and go on walks with his puppy, Ernie."

Jayden, sincerely from the Support & Outreach team, the other staff at HIV Edmonton, and our community members, we thank you, our Hero for Zero!

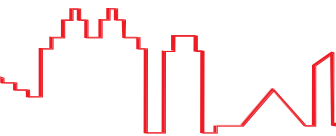
Results

33

volunteers
participated in
2021-2022

372

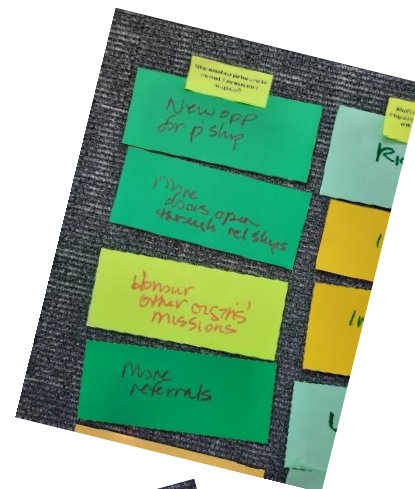
hours were
contributed by
volunteers
supporting our
programs, events and
operations



Evaluation Framework

HIV Edmonton recognizes the importance of Evaluation in our work to promote accountability and transparency. This is why we thoughtfully formalized the creation of the Evaluation Lead position in 2021. We are open to continuous organizational learning and improvement, incorporating other ways of knowing, a community-led approach centering the voice of our community members who are experts of their health through their experiences, approaches and worldviews.

As an organization that has over 30 years of experience, at this point in our growth, we want to honour the legacy and impact the future. This invariably means that in the present we need to look at how we've been doing things. We invite you to reach out with your stories and help us share the story of HIV Edmonton, and its impact in your life with our community and stakeholders. Last year, we completed a final evaluation for a five-year project and an annual evaluation report; and we are in the process of finalizing our first Evaluation Framework.



FINAL EVALUATION REPORT

Stewardship of the Alberta Community HIV Fund (2017-2020)

Prevention and Education through Community Capacity Building (2020-2022)

1718-HQ-000681 (2017-2020) and 2021-HQ-000009 (2020-2022)



Report prepared by:

HIV Network of Edmonton Society

Funding period:

2017-04-01 – 2022-03-31

Partners in Fund Development

HIV Edmonton is a community organization and this year the community, philanthropists, corporations and local businesses all committed to helping us get closer to our goal of Zero. The generous contributions of funds, as well as support and strength, allow us to continue our journey to Zero. Thank you does not seem sufficient when recognizing the contributions of our many funders, volunteers and donors.

Ken MacDonald Memorial Fund

Ken MacDonald was a long-standing member of the HIV Network of Edmonton Society for over 20 years. He served on the Board of Directors during three separate terms in 1998-2002, 2011-2014 and 2015-2017. He took the helm as Chair of the Board and worked on various Board committees including Executive, Policy, Building and Strategic Planning and offered his expertise as the Board Retreat Facilitator/Strategic Plan Consultant in April 2019.

Ken actively participated in various fundraising events such as the Walk for Life and was a generous donor to the organization. In recognition of his leadership to the HIV community, Ken was honoured with HIV Edmonton *Community Leadership Award* at the 2019 AGM.

Upon his passing in 2020, HIV Edmonton learned that it was a beneficiary of funds from Ken's estate. In combination with these bequeathed funds, memorial gifts to the organization in Ken's name and a generous donation from the MacDonald family, the Ken MacDonald Memorial Fund was established in July 2021. The Fund will have restricted uses for at least fifteen years in two areas that were meaningful to Ken:

Community support to provide clients with emergency access to funds for needs such as medication, damage deposit and legal expenses; and

Organizational development and strategic planning support for the Board of Directors to support capacity building through strategic planning and sustainability activities.

If you ever find yourself at HIV Edmonton, please ask for the location of the framed AIDS Walk for Life poster (a gift from Ken to HIV Edmonton) and accompanying engraved nameplate which are in recognition of the many people who have been, and will continue to be helped because of Ken's commitment to being a **HERO for ZERO**.



2021- 2022 Funders and Grants

- ✓ Alberta Health
- ✓ Alberta Culture & Status of Women
- ✓ ATB
- ✓ City of Edmonton
- ✓ Donate-A-Ride
- ✓ ECALA
- ✓ Edmonton Community Foundation
- ✓ EPCOR
- ✓ Immigration Refugees & Canadian Citizenship Canada
- ✓ MAC Cosmetics AIDS Fund
- ✓ Public Health Agency of Canada
- ✓ Royal Alexandra Hospital Employee Charitable Donation Fund
- ✓ Red Cross
- ✓ Second Harvest
- ✓ Stollery Foundation

Partnerships

HIV Edmonton holds memberships, sits on boards and/or committees with over 23 networks, committees and alliances. Activities included: presenting at conferences and summits, attending policy consultations, providing letters of support, collaborating on community-based research initiatives, participating in provincial and national projects, attending events, AGMs, and other networking opportunities.

Additionally, HIV Edmonton staff hold relationships with over 94 organizations. These relationships are developed and maintained through: initial introductions and visits, ongoing one on one meetings, offering and receiving knowledge transfer and translation, providing presentations and workshops, community outreach, booths and fairs, participating in focus groups, and collaboration on joint initiatives. These agencies, coalitions, and groups are listed in the annex and with some examples and joint initiatives highlighted below:

- Advocacy Normalizing Sex Work through Education and Resources Society (ANSWERS)
- Alberta Alliance Who Educate and Advocate Responsibly (AAWEAR)
- Alberta Association of Immigrant Serving Agencies (AAISA)
- Alberta Health Services (AHS)
- Bent Arrow Traditional Healing Society
- Canadian HIV/AIDS Black, African and Caribbean (CHABAC) Network
- Central Alberta Immigrant Women's Association (CAIWA)
- Community Based Research Centre for Gay Men's Health (CBRC)
- Elder Pauline Paulson
- FASD Network, Northreach, and HIV Options
- Grandmothers of Alberta for a New Generation (GANG) and Canadian Association of Nurses in AIDS CARE (CANAC)
- Laura O'Grady, Undetectable Film, Snapshot Studios
- Norquest College
- University of Alberta, MacEwan University, and Norquest
- Queer and Trans Health Collective (QTHC)/Edmonton Men's Health Collective (EMHC)
- Rainbow Alliance for Youth of Edmonton (RAYE)



2021-2022 Financial Contributors

1607077 Alberta Ltd	Connor Garritty	Iain Campbell	Kim Schneider	Peggy Spies
Abel Tsang	Courtney Mitchell	Ian Mathieson	Kimberley Gaudet	Perry Mitchell
Adam Sweet	Courtney Wagner	India Green	Kimberly Gibson	Peter Laffin
Ade Adegbonmire	Craig Neuman	Isabella Panteluk	KJ Wood	Purpose Med Inc.
Adriana Glaser	Craig Haltermann	Jaclyn Robbins	Krista Piebiak Patterson	Rachael Ianna Ings
Alan Robinson	Craig Janzen Neufeld	Jacqueline Foord	Kristina Marvin	Raelene Coffey
Alanna Farrow	Craig Moonen	Jacynthe Baker		Rajan Bhatti
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Amanda Dimock	Danielle Francoeur	Janice Bogner	Lennie Lin	Robynne Thompson
Amanda Frost	Danielle Ladouceur	Janis Irwin	Leonard Singleton	Ronald Monroe
Amanda Gamble	Danielle Parsons	Jared Tkachuk	Lesley Harrington	Rosalie Gelderman
Amanda Wakaruk	Danielle White	Jaron Wagenaar	Leslie Baller	Roya Damabi
Amanda Yu	Danusia Moreau	Jason Salling	Leslie Duncan	Ruth Linden
Amber Dearling	Darcy Bly	Jason Halbauer	Liam Hudson	Sally Greenhill
Amber-Leah Edmiston		Jason Haley	Lilly Miedzinski	Samantha Woolsey
	Darlene Fitzgerald			
Ameeta Singh	Darlene McDonnell	Jay Waldner	Linda Blanchett	Sandie Rebnord
Amir Reza Hematyar	Darlene Fisher	Jayne Laws	Linda Wood Edwards	Sandra Morton
Naghneh				
Amir Shah	Darryl Clark	Jeff Ball	Lindsay Logodin	Sara Bonderoff
Amy Jimmo	Daryl Burd	Jeffery Keller	Lindsay Vernon	Sarah Beltran
Amy Grendus	Dave Gardner	Jeffery M Patterson	Lindsay Wozney	Sarah Morrissey
Amy Jimmo	David and Carolyn	Jeffrey Bondarenko	Lindsey Bourque	Sarah Pollock
Amy McBain	David J. Campbell	Jenna Smyth	Lisa Jorgensen	Sarah Twine
Angie Ladouceur	David P Jones	Jenna Day	Lisa Mackenzie	Sarah Youssef
Ann Goldblatt	David Avery	Jenna Rimstad	Lisa Saxby	Scott MacDonald
Ann Nagy	David Dawkins	Jennifer Haslett	Lori Scott	Scott Ogonoski
Anna Kulinski	David Evans	Jennifer Vansevena	Lorraine Orkus	Scott Trudell
Anna-Michelle Thivierge		Jennifer Calderon	Lucas Bochsler	Sean Liew
	David Fitzgerald			
Annet Swart	David Gallant	Jennifer Eigeard	Luiz Viegas Costa	Shannon Gray
April Randhawa	David Hergott	Jennifer Monaghan	Luke Bodnar	Shannon Kulmatycki
Armande Ouellette	David Hesse	Jennilee Gavina	Luke Manca	Shannon Wandler
Ashley Smith	David Keegan	Jenny Baril	Lydia Neufeld	Sharla Manca
Ashley Geis	David McDonald	Jeremiah Bryksa	Lynora Saxinger	Sharon Sereda
Ashley Meek	David Niven	Jess Kuhnel	Margaret Symons	Sharon Robbins
Ashley(AJ) Smith	David Prestley	Jesse Yuen	Marge Tomkins-Debolt	Shauna Perry
Ashton Korpany	David Prins	Jesse Lunt	Marilyne Goudreau	Shawn Pallier
Bal Kang	David Shrimpton	Jill Balacko	Marilynn Olson	Shayla Gallagher-Cohon
Barbara Donaldson	Dawn Pudlo	Jill Harrington	Mark Fetting	Shea Shindak
Bernadette Gasslein	Deborah Fornal	Jill Scheyk	Mark Scott	Shealeen Braeuer
Best in Brew crew	Deborah Hoekstra	Jill Vandertas	Mark Yiu	Shelley Williams
Bethan Franklyn	Deborah Horowitz	Joan Sametz	Mark Freeman	Sherrill Johnson
Bhubesh Murugappan	Deborah Norris	Joan Brady	Mark Kinghorn	Sheryl Boisvert
Blair Yaworsky	Debra Martin	Jocelyn Nicholson	Mark Ringness	Siobhan Vipond
Bob Frohlich	Dennis Kunimoto	Joe and Kathy Kozakewich	Marliss Taylor	Stella Geis
Bonnie Walton	Devin Blair	John Collinge	Mary Thygesen	Stephanie
Brad Woren	Devin Greenlaw	John Laton	Mary Williams	Stephanie Michaels
Bradley King	Dexx Williams	John Mcgrath	Mathew Wiens	Stephen MacDonald
Bradley Ramsden	Diana Hoang	John Tillner	Matt Colbran	
Brandon Southwell	Dina Jammaz	Johnathon Kovich	Matthew Hickey	Steve Gladwinavina
Brandon Wieliczko	Domina Huang	Jonathan Birniyi	Matthew Pedwell	Steven Brandy
Brayden Wagenaar	Dominik Werber	Jordan Mair	Maxine Laneus	Steven Andrais
				Steven Reichenbach

Brett Hansen	Donald Goodheart	Jose Benito Tovillo	Meghan Taylor	Sukhpreet Sidhu
Brian Kash	Donna Kerr	Joseph Heller	Meghan Guilbert	Sunclip Express Ltd.
Brittany Piper	Donna King	Joseph Bissell	Mel Maissan	Suzanne Huitsing
Brooke Langmaid	Donna Kristiansen	Josh Davies	Melanie Wonitoy	Suzanne Wiebe
Brooklin Schneider	Dorothy Penner	Josh Bowen	Melanie Goudreau	Sylvia Butt
Bruce Mackintosh	Doug Johnson	Joshua Wolchansky	Melanie Lukevich	Sylvia O'Neill
Bruce Ramage	Doug Marvin	Joshua Badry	Melissa Ahlskog	Tamara Chivers
Bryan Washington	Duncan Taylor	Judith Mill	Michael Beers	Tamara Konrad
Caitlin Olatunbosun	Dustin Lastiwka	Judy Hisson	Michael Seneka	Tasha Ritchie
Cala Hills	Dwayne & Irma Zembal	Jules Pepin	Michael Phair	Tayla Johnston
Caleigh Heathcoate	Edan Foley	Julian Hallett	Michele J. Reeves	Taylor Cooksley
Calvin Berube	Eden Foley	Julian Reddy	Michele Jackson	Team Eureka
Cameron Shankland	Eden Tourangeau	Justin Wagenaar	Michelle Bauman	Team Twisted Sisters
Carl Johnson	Edmonton 2 Spirit Society	Justine Orkusz	Mike Harding & Don Zeman	Terrence Sask
Carla Madi	Edmonton Tower Chiropractic	Kale Georget	Mike Burch	Terri Michaels
Carly Steiger	Eli Tomkins	Karen Bodoano	Miranda Farrell	Tessa Monaghan
Carol McCaffrey	Elizabeth Dumaine	Karen Gibson	Mitchell James	Thomas Kuperus
Carolyn Keegan	Emerald Lutz	Karen Jarvis	Models for Mankind	Tim Elford
	Emily Moen	Karen Matthews	Mohammed Sahib	Tim Paetkau
Cassandra Hamilton-Brown				
Catherine Broomfield	Emily Fuller	Karly Savoy	Maira Finley	Timothy Wong
Cathy Anderson	Emily Jaseckas	Karra Nowosiad	Monika Dyjak	Timothy Dimsdale
Cathy Strand	Emma Crandell	Karri Moffatt	Morgan Wadams	TJ Tourangeau
Celine Begin	Emma Dobbie-Beaudoin	Kassidy Levey	N Godinho	Todd Makey
Chad Jackson	Erica Tiong	Kate Adams	Nancy Beasley Hosker	Tommy Lee
Chanel Cheung	Erika John	Katherine Bateman	Nancy Carlson	Travis Smith
Chantelle Gray	Eva Borsai -Bokor	Katherine Sweet	Nanette Kufeldt	Trenton Deveau
Chelsea Hobbs	Everett Roberts	Kathie Francis	Naomi Kuehnbaum	Trevor Buckle
Chelsey Pilling	Fern Robinson	Kathryn Wood	Natalie Dumaine	Trevor Holcek
Cheryl Wickware	Fiona Ferguson	Kathy Kozakewichvina	Natasha Anctil	Trevor Snaychuk
Chris Chantler	Francine Ouellette	Kathy Chrunik	Natasha Nelson	Trevor Zimmerman
Chris Faucher	Friends	Kathy Kadyk	Nathan Sloat	Trish Fontaine
Chris Schoengut	Fruit Loop Society	Katie Thompson	Navneet Gill	Trudy Nastiuk
Christa Newhook	Gamil Fayed	Kaylee Beerwort	Neil Gordon	Tyrel Brochu
Christa Smolarchuk	Gerald Watts	Keith Andony	Nicolas Pahud	Tyson Moneta
Christine Leonard Consulting Ltd.	Gerry Proulx	Kellen Antoniuk	Nicole Hooke	Uma Chandran
Christine Pratt	Ghalib Ahmed	Kelly M	Nicole St.Germain	Union 52 Benevolent Society
Christopher Gallow	Gilbert Drapeau	Kelly Benedict	Nikki Sereda	Val Mitchell
Christopher Konoza	Gilead Alberta	Kelly Tomkins	Noah Weninger	Valerie Busch
Christy Dean	Graham Hosie	Kelly Wiens	Olubusola Onasile	Vanessa Meier-Stephenson
Christy Phillips	Grant Vogel	Kelly Wise	Options HIV West Yellowhead	Vanessa Cronin
CJ de Jong	Greg Murphy	Kelti Frederick	Orest Wasarab	Vera Caine
Claire Maclean	Greg Klak	Ken Robinson	Page Moniz	Vivian and Eldon Morton
Clint Svendsen	Hardy Jackie	Kerrie Schamberger	Pam Poirier	Wade Dearling
Cody Tomanek	Heather Genik	Kevin Zak	Pamela Talty	Warren Becker
Colette Carlin	Heather Hale	Kevin Allenby	Pascal Cardinal	Wayne Clark
Complete Computer Systems Inc.	Heather MacDonald	Kevin Lawson	Patricia Hergott	Wayne McCarver
Conal McLaughlin	Heather Martens	Kevin Medin	Patricia Zahra	Wendy Stigl Professional
Conar O'Neil	Heather McPherson	Kevin Paes	Patrick Rodrigues	Wynn Smith
	Helen Turner	Kiley Dearling	Patti Jones	Zaina Ali
				Zhongxin Zhou

We sincerely apologize if we have omitted or misspelled a donor. Please contact us by sending an email to "contact@hivedmonton.com" so we can correct our error.

Financials

A full set of the Audited Financial Statements are available upon request.

HIV NETWORK OF EDMONTON SOCIETY
Statement of Operations
Year Ended March 31, 2022

	2022	2021
REVENUE		
Community HIV funding (Note 11)	\$ 1,068,069	\$ 958,307
Partnership projects (Note 13)	879,110	159,600
Fund development (Note 12)	294,323	289,236
Other (Note 15)	14,491	17,187
COVID funding (Note 14)	-	49,000
	2,255,993	1,473,330
EXPENSES		
Personnel	903,310	844,251
Partnership projects (Note 13)	879,110	159,600
Rent	104,817	106,760
Contract services	93,152	60,605
Telephone and utilities	46,315	41,466
Project costs	33,380	59,110
Materials	32,255	34,411
Evaluation	31,297	36,125
Professional fees	29,289	14,952
Ross Armstrong purchases	25,025	19,428
Fund development	23,570	14,921
Insurance	16,181	12,682
Communications	9,983	12,489
Equipment	9,917	8,035
Goods and Services Tax	8,855	7,900
Travel	8,338	3,915
Board meetings and insurance	3,460	3,568
Other administration	3,156	1,252
Repairs and maintenance	2,973	1,715
Interest and bank charges	2,217	1,348
Organizational memberships	2,196	975
	2,268,796	1,445,508
REVENUE OVER EXPENSES BEFORE AMORTIZATION	(12,803)	27,822
Amortization	(3,341)	(5,493)
REVENUE (UNDER) OVER EXPENSES	\$ (16,144)	\$ 22,329

Zero



Zero new HIV infections
Zero stigma and discrimination
Zero AIDS-related deaths



HIV Network of Edmonton Society
www.hivedmonton.com