



We acknowledge the land on which HIV Edmonton operates. We are located on Treaty 6 amiskwaciwâskahikan / ᐱᓄᓴᑦᕐᕈᓴᑦᕐᕐᕐᕐᕐᕐᕐ territory, colonially known as Edmonton, a traditional gathering place for past, present, and future generations of diverse Indigenous peoples - whose histories, languages, and cultures continue to influence and build our community.

Message From Leadership



As another year closes, HIV Edmonton and its diverse community partners have been up to some incredible work carrying out our Strategic Plan. Yet, we would not be where we are right now without the teamwork, love, and collective efforts of the greater HIV Edmonton community and its members. We want to begin by saying, *thank you, hiy hiy, miigwech* – for everything you do. Our members have shaped what HIV Edmonton has accomplished, where we are now, and where we will be going.

Over the past year, health equity has been central to what we have done as an organization: a reimagined emphasis on U=U, engagement in advocacy towards decriminalization, acquiring new funding for peer work/programming, and, of course, listening to the stories and learning alongside people living with, and disproportionately impacted by, HIV and AIDS. Although this year was our first without our annual AIDS Walk and Superhero run, we are in the process of reframing our fundraising and donor capacity in ways that are responsive to a changing world that has been impacted, and continues to be shaped by, the COVID-19 pandemic.

Our board of directors and community members have spent the last year working towards reimagining our Vision and Mission, gathering feedback that we hope reflects where we need to now go as an organization that is responsive to the lives of all our community members. The staff, board members, and community partners of HIV Edmonton recognize that the work we do is shaped by our accountability to the lives of each of you.

All the best,

Morgan Wadams
Board Chair

Catherine Broomfield,
Executive Director

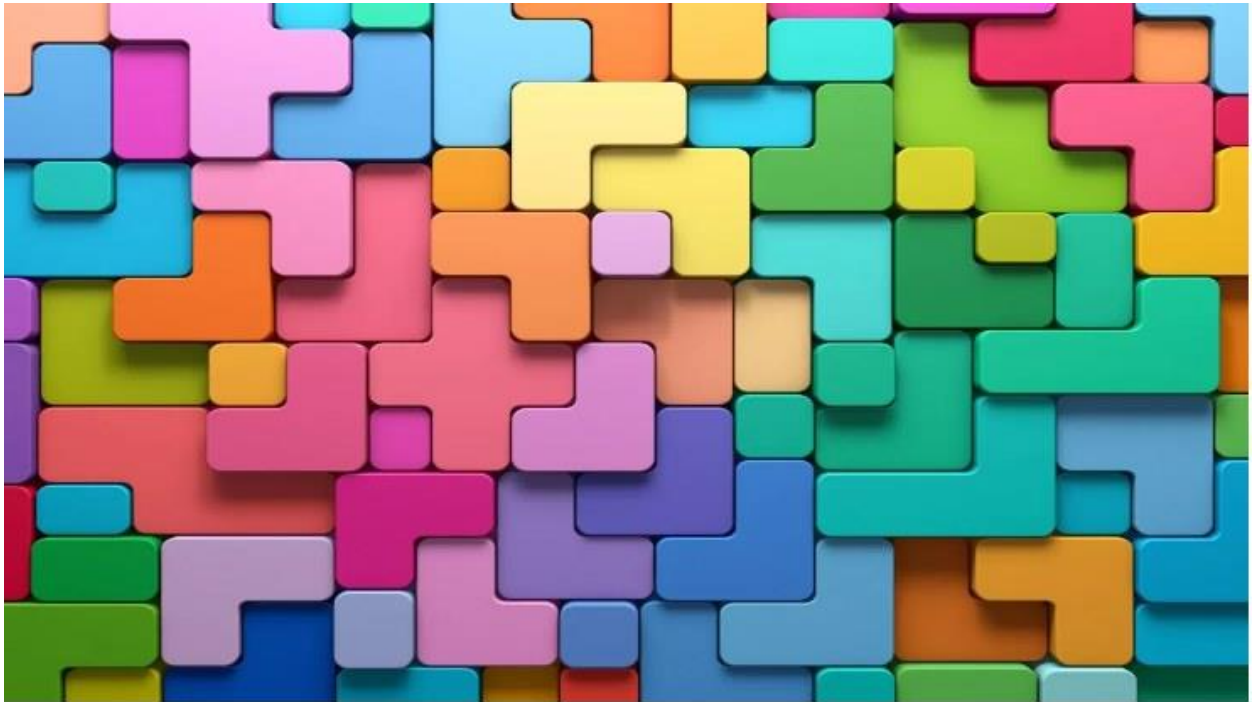


2 - Morgan Wadams



3 - Catherine Broomfield

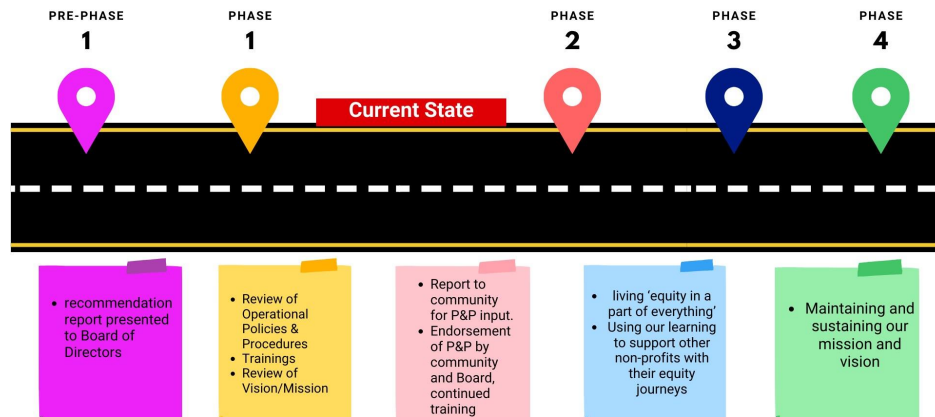
2022-2023: A Year of Change



HIV Edmonton continued to follow the forward-facing roadmap, charted in our 2022-2027 [Strategic Plan](#). Our work focused mainly on setting new standards and providing equitable access and support to our community in a changing STBBI and HIV landscape. Advancing the cause of health equity was an important part of our year, which created a major shift in the way we worked.

In 2021, HIV Edmonton completed a third-party Equity Audit, to assess the organization's alignment with recognized anti-racism and anti-oppression best practices. Moving into the year 2022, organizational efforts were focused on implementing recommendations from the audit.

EQUITY AUDIT - IMPLEMENTATION ROADMAP



4 - HIV Edmonton - 5-year equity road map

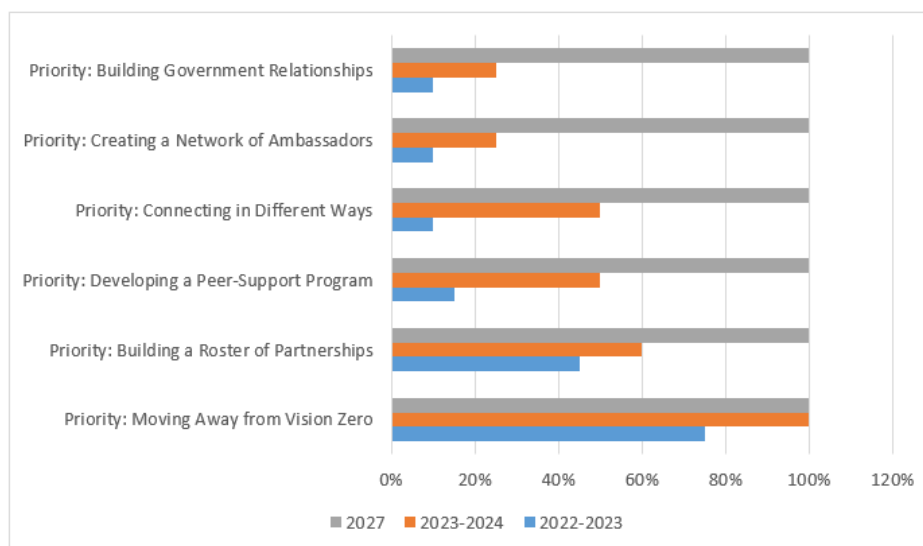
This was also a year of shifting our priorities as highlighted in the Strategic Plan. HIV Edmonton began moving away from the vision Zero, to engage with the community in a way which is safer and more responsive to the needs of our community members.

So far, we have drafted new vision and mission that focus on providing supports to people that need our organization's services in a holistic manner.



5 - HIV Edmonton's new vision and mission statements

With the support of our community members, staff and volunteers, HIV Edmonton is making significant strides in each of the Strategic Plan's priority area. The diagram below highlights the percentage of success towards our 2022-2027 Strategic Plan Priorities that have already occurred across the organization and identifies projections for the future accomplishment of our goals.



6 - HIV Edmonton: 2022-2027 Strategic Plan Progress and Projections

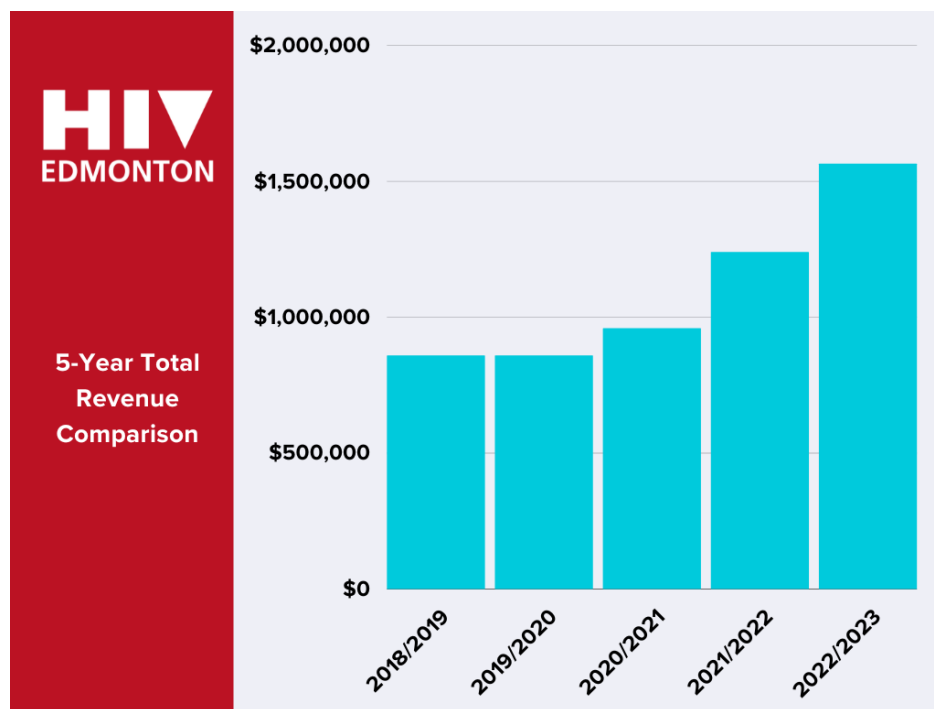
Impact Story from a Practicum Student

"One of the first things I noticed during my time at HIV Edmonton is that the staff worked hard to create an inclusive environment and they are truly non-judgmental. I have never been a part of a group who works so diligently to ensure they are using inclusive terms and coming from a place of understanding. I really appreciated that staff do their best to use the appropriate pronouns when speaking with individuals, and to use non-gendered pronouns instead of assuming someone's gender" - Kira

2022-2023: The Year in Giving

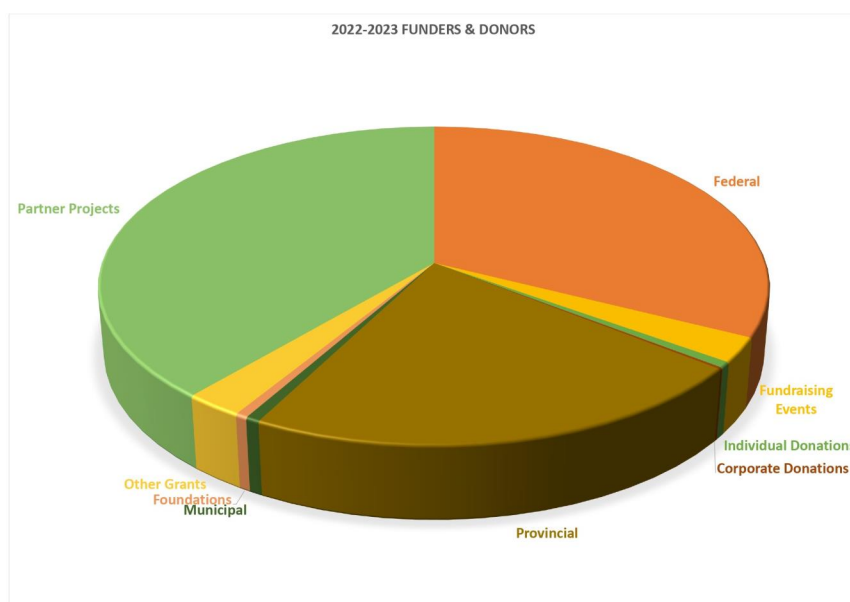


In 2022/2023, HIV Edmonton raised more than \$1.5million through donations, sponsorships and grants. Keep scrolling to learn who contributed and what the funds supported.



7 - 5-year revenue comparison chart

Who are HIV Edmonton Donors & Funders?



8 - 2022-2023 Donors & Funders at a Glance

2022 - 2023		
NAME	AMT	STATUS
PHACCAF	\$462,539	pending \$223,187
PHAC CHASAC	\$7500	pending 180500
PHAC WHIWH	\$5057	pending 248357
IRCC	\$44650	pending 453045
ATH	\$554069	Til Mar 2024
HCCF	\$99,136	Til Mar 2023
CIP	\$75K	IP May 15
MAC	\$490 match	pending
WERC	\$127,116 (total)	pending til Mar 2024
CIOG	\$16500	IP Feb 16
Donate A Ride		IP Feb 11
Anti Racism Pit event		IP Jan 28
AB Immig MIG		IP Dec 2022
ECALA - Col kit		IP Feb 14
ECALA - Indig		IP Jan 28
Fellowship	\$25000	IP Jan 28
ECDF	\$2500	IP
ECF	\$50,000 (HCCF match)	pending
		Til Mar 2023 *FIND others

9 - 2022/2023 Grants List



10 - Cheque Presentation from CN Foundation

2022-2023: The Year in Programs & Services



With the help of our COVID-19 Advisory Committee, HIV Edmonton safely switched to largely in-person format for our programs and service offerings. While our mettle was being tested during this period, threading the line of equity helped to shape many of the approaches we adopted in serving our community members. We encouraged community members to provide feedback on our Strategic Plan, to make sure that their voices were heard.

Support & Outreach

HIV Edmonton's Support & Outreach team continued to serve those living with HIV, Hep C and related STBBI. Through our outreach efforts, we have been intentional about reaching folks who have traditionally faced barriers in accessing the services available. Our testing work also persisted, with our on-site RN creating a better structure for on-site, community testing, and treatment.

A civic engagement aspect of our Support & Outreach programming was the distribution of harm reduction supplies to individuals and organizations free of charge. This includes supplies for safer substance use and supplies to engage in safer sex

2022-2023 Data

Support & Outreach

740

Total number of Community Members that accessed gift cards, hygiene products and bus tickets through Ross Armstrong program- 740 total access on average 60 people a month

570

Total number of contacts for Ross Armstrong program that needed help accessing external supports.

300

Total number of food hampers provided

Testing kits distributed

573

Testing events planned and executed

29

28

Number of New Community Members

7

Number of Community Members added to our Quilts and honoured at the Candlelight vigil

11 - 2022/2023 S&O Data

Our cooking circle for community members, Collective Kitchen also attained great success during the past year. The program continued to focus on cultural inclusion, to enable participants to build connections and increase their capacity to access care and support. In total, we had 16 cooking sessions, with 58 community members in attendance.



12 - HIV Edmonton's Kitchen



13 - Food preparation at Collective Kitchen



14 - HIV Edmonton Staff at Community Members' Summer BBQ



15 - HIV Edmonton Staff at Community Members' Summer BBQ

Some Impact Stories from our Support & Outreach Team

Story #1

We have had many success stories this past year!

One community member, discovered their newly diagnosed HIV status at the Red Ribbon Building. The shock of learning their new diagnosis was initially difficult for them to process, but we were able to have many conversations and teachable moments through our U = U education. There was an audible sigh of relief when they realized that HIV was no longer a terminal sentence, and that they would be able to manage their health safely through the use of medication.

They were also able to connect with HIV Edmonton's case management to access further wrap-around supports, and have since been housed and connected to treatment.

They often come in to the Red Ribbon Building to engage with programming, and also to act as a peer to others who want to listen and learn from their experiences. They also come in on an as-needed basis to see nursing services, to access low barrier STBBI testing.

Story #2

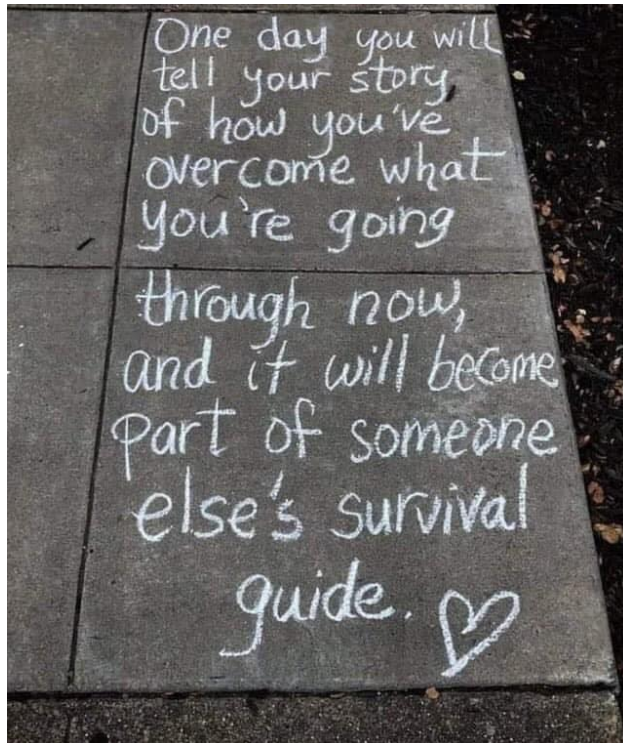
A community member lost their housing during the winter season, they were facing homelessness for the first time which led to this community member falling into depression. Rapid rehousing was a challenge due to bad credit, bad rental history, lack of affordable housing, to mention just a few.

It was determined that they needed housing assistance, helping them get housing and secure other resources needed to maintain housing. We looked at various options, whilst listening and giving opinions. The community member was clear on not wanting support housing.

Short plan was to find a shelter which was a challenge as most shelters had a waiting list due to the cold weather. This community member had disclosed that they did not feel safe at an available shelter and opted for a hotel and was supported in settling, their home care was also informed. When community member ran out of funds, they were supported with funds to cover one night rent whilst we supported them with mental and emotional preparation for staying in the available shelter.

Another shelter finally called us and the community member was moved in and they disclosed that they felt safe. We partnered with other agencies and they were eventually housed in a beautiful one bedroomed apartment.

This community member is happy to be housed and feels safe and has home care visits every day and housing support visit every month for the next six months. They also got a beautiful companion cat, they're attending AA meetings and receiving continued support.



16 - A quote by Brene Brown author of *Daring Greatly*.

Prevention & Education

In the last fiscal year, HIV Edmonton achieved a significant increase in our Prevention & Education work which allows us to share knowledge and lead meaningful community engagement initiatives, to develop useful and targeted prevention interventions. We achieved these through presentations and workshops for the community, tabling at community events, distributing safer sex supplies and educational resources, relationship building outreach, and developing strong community partnerships.

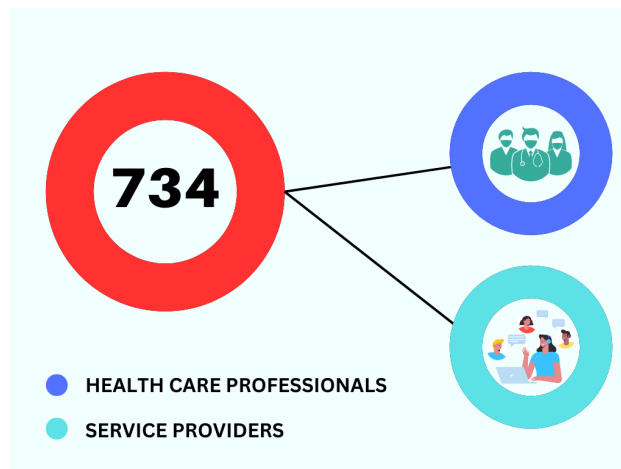
2022-2023 PREVENTION & EDUCATION DATA

The figures below represent the number of contacts that HIV Edmonton's Prevention and Education team had with communities under our priority populations

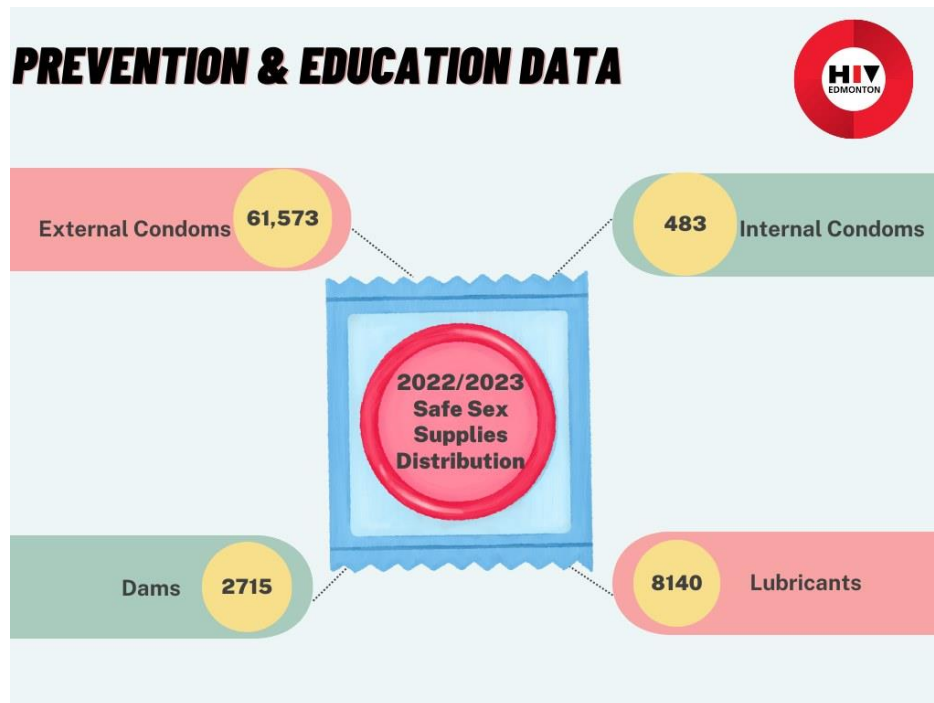


17 - 2022-2023 P&E Data

We also extended our knowledge to Health Care Providers (HCP) and Service Providers (SP) through 17 workshops and 5 presentations.



Our P&E team strengthened their STBBI support efforts, with the distribution of more safe sex supplies, which was doubled, compared to previous year.



18 - 2022/2023 Safe Sex Supplies Distribution

Prevention & Education-based Impact Story

I found the presentation on HIV to be insightful and a great reminder for myself about the need to check my own biases. Facilitator's activity in the beginning really brought my attention to my biases toward HIV positive individuals.

One of the questions asked me to consider how comfortable I would be caring for someone with HIV. While I wanted my answer to be 100% comfortable, I could feel deep down that it was not. The very first thing I felt when thinking about caring for someone with HIV was fear. I am embarrassed to admit that I thought about the potential for a needle-stick injury and the hesitancy I might feel in touching an HIV positive patient before I even considered how it would make the patient feel. Facilitator also identified that this was one of the main causes of stigma (fear of contagion).

As the facilitator continued their presentation, I realized a lot of this fear was rooted in misinformation. For example, I didn't know that HIV couldn't be transmitted via saliva. A lot of media depicts HIV as this monstrous disease which can be spread simply by being in close proximity to someone with HIV. I have never realized that this depiction has been sitting in the back of my mind because I have never had the opportunity to work with a known case of positive HIV.

The Positive Speaker's anecdotal experience really resonated with me when they said the best thing you can do when working with HIV positive patients is to not treat them differently.

Above all else these patients are human and should be treated as such. While there are several systemic issues contributing to this unconscious bias, I am glad that the facilitator and positive speaker were able to draw my attention to it. This allowed me to pay close attention to educate myself about HIV and therefore decrease my fear surrounding it.

Ultimately, stigma is also rooted in fear and the positive speaker shared a lot of their experience with this stigma. I really appreciate their ability to advocate for themselves despite these barriers to care. However, it reaffirmed the importance of nurses acting as advocates in cases where individuals may not be as vocal as this positive speaker.

I think that this stigma is applicable to so many scenarios other than HIV including mental health, addictions, and blame-based assumptions of why people are in the hospital (assuming people are sick because of something they've done).

Listening to the positive speaker's story made me very emotional. It was hard to hear the systemic and individual stigma they experienced (and continue to experience) from health care providers. I appreciated that they included both positive and negative experiences with these providers, and it reminded me of what kind of provider I want to be.

My main takeaway from this presentation was that consistent self-reflection is non-negotiable in nursing practice. It helps prevent these unconscious biases from being put into practice and further contributing to stigma. It also illuminates gaps in my own knowledge which I am able to address before I contribute to negative health care experiences for patients.

In my third reflection, I stated that I wanted to ensure that I treat patients as humans rather than to-do lists. Positive Speaker's story has strengthened this desire and showed me even more so how important this is.



19 - HIV Edmonton Staff at an Event



20 - HIV Edmonton Board Member and Staff

2022-2023: A Year of Positive Partnerships



While laying the groundwork for our work on equity, HIV Edmonton formed alliances that were absolutely essential and helped accelerate the efforts of our team, geared towards ensuring that our Community Members can attain their full potential for good health and well-being.

Specifically, throughout the year, partnership efforts were guided by our Strategic Plan with a focus on channeling partner resources, knowledge, and innovation towards those opportunities that are best positioned towards our new mission.

In this section, you will find success stories of how HIV Edmonton joined forces with governments, corporate bodies and other AIDS Service organizations in 2021/2022 and worked with these partners to address major challenges and continue to improve the quality of our service offerings.

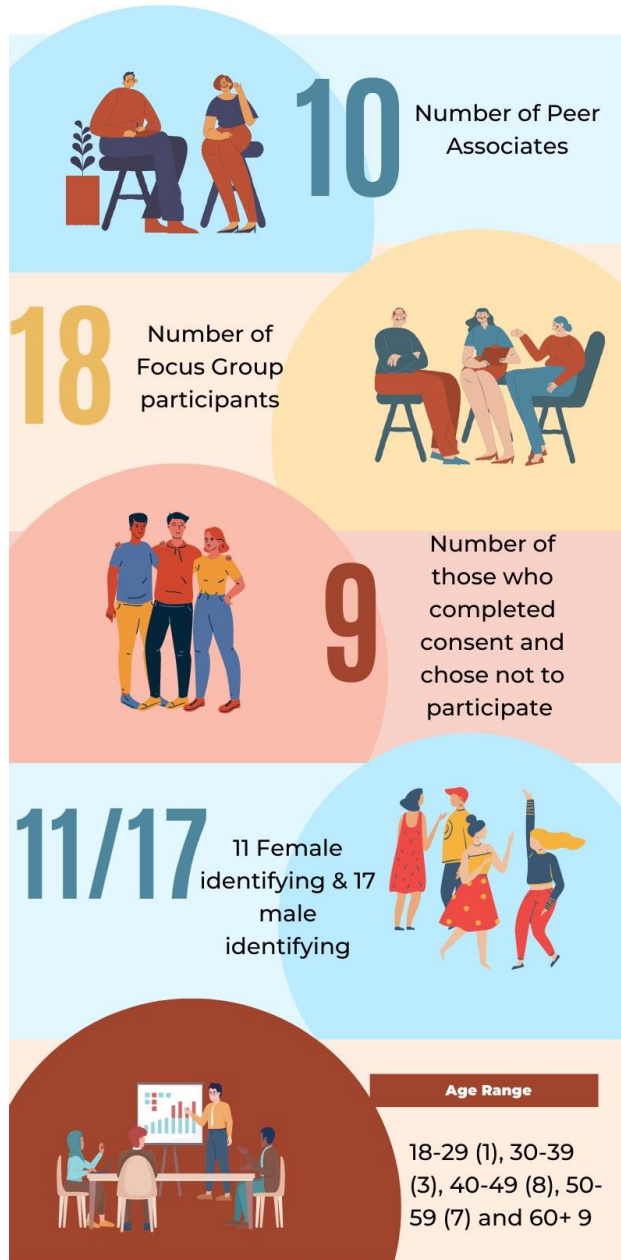
Healthy Canadians & Communities Fund (HCCF)

The Healthy Canadians and Communities Fund is a funding program of the Public Health Agency of Canada that focuses on priority populations who face health inequalities and are at greater risk of developing chronic disease.

The aim of this project was for peers to conduct research and design a wellbeing intervention that would improve quality of life for those living with HIV and reduce the risk of also developing additional chronic diseases such as cardiovascular disease, diabetes or obesity (these three health issues were specified by the funder HCCF).

HCCF

2022-2023 Data



HIV
EDMONTON

21 - HCCF Data

What did we learn?

HIV stigma drives isolation and mental health challenges that are unlike other chronic health conditions. A community-based project driven by peers living with HIV is first and foremost rooted in a shared experience of stigma, discrimination and perhaps racism as a result of a positive diagnosis/health status. Certainly, differences individualizes the lived experience of a person; however, throughout our project peers and focus group participants identified and agreed that stigma, discrimination and racism override other intersections at a fundamental level. First person narratives provided concrete examples of stigma and racism and the impact it can have on a person's ability to access services. This has a direct impact on health and wellbeing, if testing, treatment maintenance or drop off can be traced to racist or stigmatizing experiences. We hope the process we undertook strengthens the HIV community's understanding of the healthcare experience they deserve - healthcare that is safe, welcoming, and provides space for people to articulate their specific health needs.

What happens next?

The health promotion design that the peer led research team has developed is based on creating a 'peer health neighbourhood' that offers a suite of peer-led connections and supports encircling the PLWHIV. We are enthusiastic about the outcome of the research project and will be submitting for Phase 2 Implementation Funding when the call for proposals is announced in 2024. Until then, the 2022-2023 Board of Directors has approved expenditures in 2023-2024 from the Reserve Fund to seed fund two part-time peer staff positions for one year to jump start the work. This is a tremendously exciting and we anticipate many encouraging responses as we go on the hunt for other funding sources

Canadian HIV/AIDS for Black, African and Caribbean Net Work (CHABAC)

One of the major partnerships HIV Edmonton had in the last fiscal year was with Canadian HIV/AIDS for Black, African and Caribbean Net Work (CHABAC).

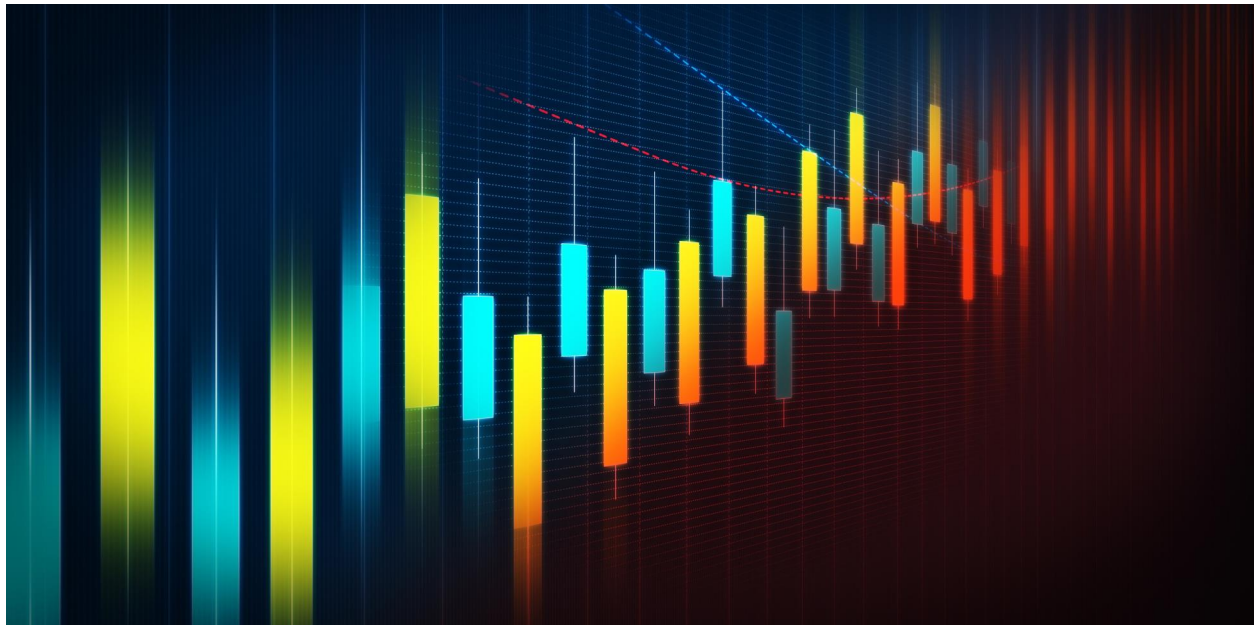
As part of the *"Strengthening the Capacity of Service Providers to Deliver HIV Prevention Programs to the African Diaspora in Canada Project"*, a series of regional Hubs were developed across Canada by CHABAC. These Hubs serve as focal points for sharing information and expertise around working with African, Caribbean and Black communities.

As CHABAC's interim fiscal agent, HIV Edmonton's work in the past year was focused on working with some of these hubs, including Black-Cap (Toronto), Women's Health in Women's Hands (WHIWH) Toronto, Canadian Centre for Global Studies (CCGS) Winnipeg, Safelink Alberta. Working together on the Public Health Agency of Canada, HIV Community Action Fund funded project, the collaboration is creating community monitoring and

evaluation tools for African, Black, and Caribbean communities in 3 provinces; Alberta, Ontario & Manitoba

HIV Edmonton was able to hold space for CHABAC to rebuild the national network as an entity. This work allows for HIV prevention and support for African, Caribbean, and Black (ACB) communities work to continue in Canada.

2023-2023 Financial Information



HIV NETWORK OF EDMONTON SOCIETY
Statement of Operations
Year Ended March 31, 2023

	2023	2022
REVENUE		
Grants (Note 10)	\$ 1,563,109	\$ 1,238,085
Partnership projects (Note 11)	1,042,604	879,110
Fund development (Note 12)	87,495	124,557
Other (Note 13)	23,856	14,491
	<u>2,717,064</u>	<u>2,256,243</u>
EXPENSES		
Personnel	1,075,379	903,310
Partnership projects (Note 11)	1,042,604	879,111
Contract services	160,511	93,152
Rent	117,486	104,817
Telephone and utilities	52,862	46,315
Ross Armstrong purchases	52,145	25,025
Materials	44,833	32,255
Professional fees	30,689	29,289
Project costs	28,920	33,380
Travel	25,814	8,338
Evaluation	25,039	31,297
Insurance	16,596	16,181
Fund development	16,230	23,820
Equipment	8,872	9,917
Communications	6,619	9,983
Other administration	6,297	3,156
Repairs and maintenance	5,705	2,973
Board meetings and insurance	5,226	3,460
Organizational memberships	1,335	2,196
Interest and bank charges	1,128	2,216
Ken McDonald Memorial Fund	1,100	-
Goods and Services Tax	-	8,855
	<u>2,725,390</u>	<u>2,269,046</u>
REVENUE UNDER EXPENSES BEFORE AMORTIZATION	(8,326)	(12,803)
Amortization	(7,302)	(3,341)
REVENUE UNDER EXPENSES	\$ (15,628)	\$ (16,144)

The list below shows the significant sources of giving, from individual to corporate donors and funders. These individuals and organizations, all keyed into HIV Edmonton's mission of providing equitable programs and services to the community that we serve.

We sincerely apologize if we have omitted or misspelled a donor's name. Please contact us by sending an email to "contact@hivedmonton.com" so we can correct our error.

FEDERAL		INDIVIDUALS
Public Health Agency of Canada –	HIV & Hep C Community Action Fund	Aaron Farmer
Public Health Agency of Canada –	HIV & HEP C Community Action Fund – Canadian HIV/AIDS Black, African and Caribbean Network Project	Alan Robinson
Public Health Agency of Canada –	HIV & HEP C Community Action Fund - Women's Health in Women's Hands Project	Ameeta Singh
Public Health Agency of Canada –	Healthy Canadians and Communities Fund	Amir Shah
Public Health Agency of Canada –	HIV Self-Testing Kit Project	Ann Goldblatt
Canadian Race Relations Foundation		Beena Thomas
Immigration Refugees Citizenship Canada		
Health Canada -	Substance Use and Addictions Program	Brandon Pilkington
Health Canada -	Sexual Reproductive Health Project	Brian Womack
		Caitlin Macnab
		Catherine Broomfield
		Cheryl Wickware
		Christopher Sheils
		Cindy Sutherland
		Clayton Hitchcock
		Craig Neuman
		Cristina Milite
		Daniel F Erin
		Danusia Moreau
		Deborah Hoekstra
		Em Raby
		Emmanuel Chilanga
		Greg Klak
		Heather MacDonald
		Jai-lene Wright
		Jennilee Gavina
		Jody Spencer
		Jonah Elke
		Judith Mill
		Kristina Marvin
		Lawrence Huck
		Leslie Morgenstern
		Lisa Lunn
		Iishi Ying
		Luam Araya
		Mary K Williams
		Matthew Hou
		Naomi Kuehnbaum
		Nichollette (Nikki) Sereda
		O Adepeko
		Patricia MacLeod
		Randy Boissonnault
		Rupert Engen
		Sandra Mah
		Shannon Kulmatycki
		Sonia Scranton
		Stan Houston
		Stephen James
		Susan Jamieson
		Sylvia Butt
		Tim Paetkau
PROVINCIAL		
Alberta Health		
Alberta Jobs, Economy and Trade –	Women's Economic Recovery Challenge Grant	
Arts, Culture and Status of Women -	Community Initiatives Program	
Alberta Gaming, Liquor & Cannabis –	Casino and raffle licenses	
FOUNDATIONS		
Second Harvest		
Homeward Trust		
Royal Alexandra Hospital		
Employees' Charitable Donations Fund		
Edmonton Community Foundation		
CN Foundation		
City of Edmonton –	Community Safety and WellBeing Grant	
City of Edmonton –	Community Operating Initiatives Grant	
City of Edmonton –	Donate A Ride	
CORPORATE		
1607077 Alberta Ltd.		
Gilead Alberta Inc		
Gilead Sciences Canada, Inc		
TD Bank		
Scotiabank		
Evolution Wonderlounge		
Jeno Fitness		
OTHER NON-PROFITS		
Community-Based Research Centre –	MonkeyPox awareness project	
Fruit Loop Society		
Imperial Sovereign Court of the Wild Rose		

2022-2023: The Year in Photos



22 - HIV Edmonton staff at BBQ organized by the Board of Directors



23 - ACB Awareness Day Event



24 - 2022 Pride Events



25 - Gilead Staff at HIV Edmonton



26 - HIV Edmonton Staff at Gilead Plant Tour



27 - HIV Edmonton staff retreat at Metis Crossing



28 - Testing Event at the Red Ribbon Building



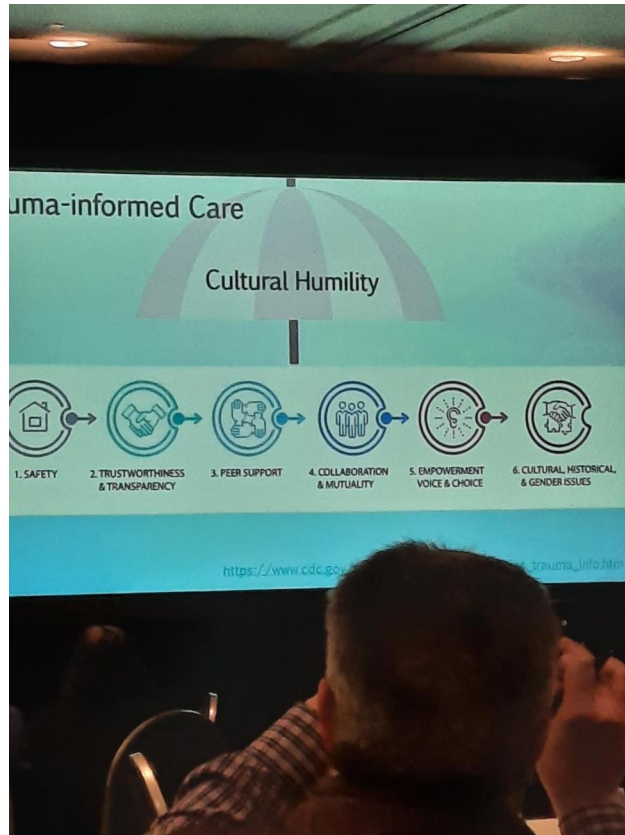
29 - HIV Edmonton staff at UofA Annual Day of Service



30 - HIV Edmonton staff receiving donations from Scotiabank, for the holiday season



31 - HIV Edmonton and ViiV Teams



32 - Snapshot from Equity Training



33 - HIV Edmonton's current and former Staff at the Black History Month Gala for ACB Women

Looking Ahead: What's next for HIV Edmonton?



To close out this 2022-2023 Annual Report, we leave you with a foreshadow of what we aim to accomplish in 2023-2024 and beyond:

-
- *More than 50% representation on the Board of Directors will be Peers*
 - *Recruitment and hiring of 2 part-time Peer Navigators from seed funding approved by the 2022-2023 Board will secure sustainable funding to maintain these positions permanently*
 - *Grant and funding applications that prioritize peer-led leadership development, the implementation of our HCCF intervention design and our health equity advocacy are successful for multi-year sustainable funding*
 - *Succession planning for the Executive Director and leadership throughout the organization will be filled by Peers by 2027*
 - *Our Positive Light campaign launches and becomes a beacon for U=U education and awareness of health equity and the elimination of stigma, while also serving as a fundraising mechanism to replace the AIDS Walk*

- *We'll have reached at least 50% progress on our combined six Strategic Plan Priorities by end 2024*
-



34 - Positive Light Campaign logo

2022-2023 was a year of so many advancements for HIV Edmonton! These would not be possible without the support of our dedicated staff, volunteers, students and of course, community members. HIV Edmonton's leadership is grateful for your role in helping our organization make a difference in the community



2022-2023

Board of Directors

Morgan Wadams, Chair
Aaron Singleton, Vice Chair
Deborah Norris, Treasurer
Aileen Burke, Secretary
Marlo Cottrell, Director
Nerissa Young, Director
Dr. Jennifer Njenga,
Director
Ryan Fung, Director
Thomas Kuperus, Director

Staff

Gbemi FT Adepeko
Angela Adomonis
Martin Anderson
Jane Aribisala
Bella Asiri
Catherine Broomfield
Violet Chihota
Marilyn Chimbaira
Emmanuel Chilanga
Katherine Ciampa
Melissa Cordeiro
Natalie Dumaine*
Jonah Elke
Zia Firdos
Chantelle Gray
Jessica Highley
Rebecca Houle
Sandra Johnson
Brandon Lansall
Garrett Molner
Heather Nyamazana
Jadesola Ojumu
Katherine Senio*
Megan Starchuk
Juan Ugalde
Mitchell Wagner
Odion Welch
Barhet Woldemariam
*Streetworks collaboration

Students

Payton Campbell
Noel Doria
Deana Gatz
Susanna McDermott
Kira Miller
Paige Morgan
Marina Tran
Kamylle Viney

HIV
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